

**Code** TNC  
**Company name** Thong Nhat Rubber Joint Stock Company  
**Date** 05/10/2019  
**Subject** Resolution on the 2019 AGM

**Content:**

On May 10, 2019, Thong Nhat Rubber Joint Stock Company announces Resolution of Annual General Meeting 2019 as follows:

1. Profit distribution in 2018:

No.	Content	Unit	Amount
1	Profit after tax of 2018	dongs	27,193,512,073
2	Welfare and Reward Fund	dongs	6,821,963,670
3	Bonus to the Executive Board	dongs	144,000,000
4	Remuneration of BODs and Supervisory Board	dongs	544,000,000
5	To pay cash dividend: 9.5%/par value	dongs	18,287,500,000
6	Development and Investment Fund	dongs	1,396,048,403

2. The salary plan in 2018: 27,287,854,680 dongs

- Chairman of BODs: 460,800,000 dongs
- Directorate: 691,200,000 dongs

3. Business plan for 2019:

No.	Content	Unit	Amount
1	Total revenue and other income	Million dongs	108,500
2	Profit before tax	Million dongs	27,000
3	Profit after tax	Million dongs	24,500
4	To pay the state budget	Million dongs	7,500
5	Rubber output	ton	1,330
6	Cavendish banana output	ton	1,921

4. Profit distribution in 2019:

No.	Content	Amount
1	To pay cash dividend	>=9%
2	Welfare and Reward Fund	Maximum 03 months
3	Bonus to the Executive Board	Maximum 1.5 months
4	Development and Investment Fund	5% of profit after tax

5. The salary plan for 2019: 32,940,000,000 dongs
  - Chairman of BODs: 414,000,000 dongs
  - Directorate: 612,000,000 dongs
  
6. The investment plan in 2019 with total investment of 12,796 million dongs.
7. To implement the salary for Executive Board in 2018: 544,000,000 dongs.
8. To implement the salary for Executive Board in 2019: 478,800,000 dongs.
9. Approving the selection of BDO Auditing Company Limited – Ho Chi Minh Branch to audit financial statements in 2019.
10. Approving to add business line.